

# RAMSHAD T P

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Experienced and detail-oriented clinical pharmacist with over 4 years of hands-on expertise in hospital pharmacy operations across India and the UAE, currently practicing at Burjeel Royal Hospital, Abu Dhabi. Proficient in medication dispensing, sterile and non-sterile compounding, IV admixture preparation, and therapeutic drug monitoring, with a strong grasp of UAE pharmacy regulations including controlled substance handling. Demonstrates excellence in patient counseling, antimicrobial stewardship, formulary adherence, and multidisciplinary team collaboration. Adept at ensuring regulatory compliance, improving patient safety, and optimizing therapeutic outcomes through clinical interventions and proactive pharmacy practice. Holds a Pharm.D and multiple certifications including WHO-endorsed courses, and is immediately available for healthcare opportunities across the UAE.

## EXPERIENCE

### Inpatient Pharmacist

May 2025 – Present

TRUELIFE SPECIALITY HOSPITAL, Al Ain, UAE

- Reviewed and verified physicians' inpatient medication orders for safety, accuracy, and therapeutic appropriateness.
- Collaborated with multidisciplinary teams to develop individualized pharmacotherapy plans for patients.
- Monitored drug levels and adjusted doses based on renal, hepatic, and other clinical parameters.
- Identified, documented, and reported Adverse Drug Events (ADEs); led initiatives to minimize medication errors and improve patient outcomes.
- Provided medication counseling to inpatients, focusing on high-risk and chronic medications.
- Delivered in-service education sessions to nurses and junior pharmacists on medication safety and clinical pharmacy practices.
- Participated in drug research programs; contributed to data collection, study protocol compliance, and pharmacovigilance reporting.
- Maintained thorough documentation for research and audit purposes.
- Managed inpatient formulary and collaborated with procurement to maintain optimal stock levels and prevent medication shortages.
- Contributed to quality improvement programs aimed at enhancing medication safety, reducing errors, and improving clinical outcomes.
- Conducted internal audits and ensured compliance with JCI and Ministry of Health standards.
- Developed and updated pharmacy SOPs in alignment with evidence-based practices and hospital policies.

### Hospital Pharmacist

Sep 2023 – May 2025

Burjeel Royal Hospital, Asharej – Abu Dhabi, UAE

- Deliver comprehensive pharmacy services in compliance with UAE federal regulations and hospital policies, including dispensing, compounding, and verifying prescriptions for in-patients and out-patients.
- Ensure appropriateness of therapy by verifying medication orders as per hospital formulary, clinical guidelines.
- Prepare sterile and non-sterile compounds, including paediatric doses and chemotherapy admixtures, in accordance with USP 797 standards.
- Actively participate in IV admixture preparations, transitions from IV to oral therapy, and antimicrobial stewardship programs to promote evidence-based care.

- Perform double checks on high-alert and compounded medications, ensuring accuracy, dosing safety, and adherence to formulary restrictions.
- Counsel patients on proper medication usage, potential side effects, and adherence, supporting therapeutic outcomes and patient education goals.
- Monitor, maintain, and document inventory for narcotics, psychotropic, and semi-controlled medications as per UAE law and internal audit protocols.
- Supervise pharmacy trainees, interns, and newly hired staff while conducting routine quality control checks and equipment calibration.
- Assist in insurance claim processing, approvals, and cash handling while ensuring confidentiality and accuracy in all financial transactions.
- Engage in multi-disciplinary team collaboration, actively contributing to case discussions, medication error reviews, and clinical audits.
- Lead compliance initiatives related to JCI accreditation, internal safety rounds, and departmental performance evaluations.
- Participated in hospital committees, peer-review sessions, and educational workshops for continuous professional development.

#### **Key Achievements:**

- Reduced medication errors by 20% through proactive interventions and clinical consultations.
- Supported JCI accreditation by aligning pharmacy operations with international patient safety goals and documentation standards.
- Dispensed over 100 prescriptions daily without error, demonstrating high attention to detail and regulatory compliance.

#### **Clinical Pharmacist**

Nov 2020 – Mar 2023

Medanta The Medicity Hospital – Gurugram, India

- Delivered expert-level clinical pharmacy services in a high-acuity tertiary care setting, ensuring accuracy and rationality in medication therapy management.
- Conducted detailed therapeutic drug monitoring (TDM) and pharmacokinetic assessments for renal/hepatic adjustments and critical care patients.
- Reviewed chemotherapy regimens and performed dose calculations to ensure safe and effective oncology care.
- Identified, documented, and resolved drug-drug and drug-food interactions through close collaboration with physicians and nursing teams.
- Contributed to antimicrobial stewardship initiatives by auditing prescriptions, reducing antibiotic misuse, and promoting guideline-concordant therapy.
- Provided drug information and training resources to medical teams, residents, and interns through structured educational sessions and case studies.
- Maintained strict documentation on dispensing, adverse drug reaction reports, and clinical interventions, contributing to overall patient safety and regulatory compliance.
- Ensured inventory integrity, proper medication storage, and temperature-sensitive handling of pharmaceuticals in compliance with internal SOPs and national regulations.

#### **Key Achievements:**

- Reduced medication errors by 30% by leading prescription audits and clinical pharmacist reviews.
- Supported oncology unit with error-free preparation and dilution of chemotherapy agents.
- Facilitated the successful implementation of antimicrobial policy updates and infection control protocols in collaboration with hospital leadership.

## **EDUCATION**

### **Doctor of Pharmacy (Pharm.D)**

KLE College of Pharmacy, Bangalore, India

## **SCIENTIFIC PUBLICATION**

- Prescription Pattern Analysis of Type 2 Diabetes Mellitus & Associated Co-Morbidities in a Tertiary Care Hospital

## **CERTIFICATIONS**

- Basic Life Support (BLS), AHA Authorized
- WHO Certification – Antimicrobial Stewardship
- WHO Certification – Infection Prevention & Control (IPC)
- WHO Certification – Basic Microbiology
- WHO Certification – Integrated Antimicrobial Stewardship Policy Guidance (2023)
- AIMS – COVID-19 Knowledge & Attitude Survey

## **CONFERENCES & WORKSHOPS**

- Adverse Event Management & Signal Detection – Augur Safety Services
- Evidence-Based Clinical Practice Workshop – Believer's Church Medical College
- JMP Statistical Discovery – APTI & SAS Inc.
- Pharmacovigilance During COVID-19 – KLE College of Pharmacy
- Epoxides in Synthetic Chemistry – KLE University

## **SKILLS**

Clinical Pharmacy Services, Prescription Verification, Sterile & Non-Sterile Compounding, IV Admixture Preparation, Therapeutic Drug Monitoring (TDM), Antimicrobial Stewardship, UAE Pharmacy Law Compliance, Controlled Substance Management, Narcotic & Psychotropic Handling, Hospital Formulary Management, Patient Counseling & Education, Inventory Management, Medication Safety & Error Prevention, Insurance Approval & Claim Handling, Multidisciplinary Team Collaboration, JCI Accreditation Support, Oncology & Chemotherapy Preparation, Clinical Documentation & Interventions, Pharmacovigilance & ADR Reporting, Staff Training & Supervision.

## **ADDITIONAL NOTES**

- Open to roles across UAE
- Ready for immediate joining
- Holds valid documents for MOH/DHA/DOH licensing

## **LANGUAGES**

- Arabic: Professional
- English: Professional
- Malayalam: Native
- Hindi, Kannada: Professional
- Tamil: Basic