

SHAHNA THASNI

CERTIFIED MEDICAL CODER

Al Qusais 1, Dubai, UAE | +971 562076773 | shahnathasni11@gmail.com | Visa Status: Spouse Visa

PROFESSIONAL SUMMARY

Certified Professional Coder (CPC) with expertise in accurate ICD-10, CPT, and HCPCS coding for inpatient and outpatient settings. Proficient in enhancing revenue cycle efficiency through meticulous medical record review, precise claim submission, and effective denial management. Proven ability to ensure strict compliance with DOH and payer-specific guidelines while collaborating with physicians and billing teams to optimize documentation and workflows. A detail-oriented professional committed to maintaining the highest standards of coding accuracy and operational integrity.

WORK EXPERIENCE

Medical Coder | UAE Coding, RevenueCare RCM, Abu Dhabi | May 2025 – Present

- Assign accurate ICD-10, CPT, and HCPCS codes to outpatient and inpatient records, ensuring compliance with DOH and payer guidelines.
- Analyze and interpret complex medical documentation to support code selection and maintain a high accuracy rate.
- Proactively collaborate with physicians to clarify diagnoses and procedures, improving the quality and clarity of clinical documentation.
- Identify, analyze, and resolve coding-related claim denials, implementing corrective actions to minimize future rejections and support revenue cycle efficiency.
- Verify patient insurance eligibility and coverage prior to claim submission to facilitate smooth billing operations.
- Execute timely claim submission and resubmission using E-Claim systems, ensuring data integrity and adherence to deadlines.
- Coordinate with billing departments to streamline charge entry, payment posting, and account reconciliation processes.
- Maintain current knowledge of evolving coding standards, regulatory changes, and insurance policies.

EDUCATION

BA in English Language and Literature
University of Calicut, Kerala, India | 2019

KEY SKILLS

- Medical Coding: ICD-10-CM, CPT, HCPCS Level II
- Revenue Cycle Management (RCM): Charge Entry, Claim Submission (EDI), Denial Management, Payment Posting, Account Reconciliation, A/R Follow-up
- Compliance & Regulations: DOH (DHA/HAAD/DOH) Guidelines, Payer-Specific Policies, HIPAA
- Medical Knowledge: Medical Terminology, Human Anatomy & Physiology, Clinical Documentation Improvement (CDI)
- Software & Systems: MS Office Suite (Word, Excel, PowerPoint), E-Claim Systems/EMR
- Core Competencies: Attention to Detail, Analytical Skills, Problem-Solving, Effective Communication, Team Collaboration, Time Management

CERTIFICATIONS

- Certified Professional Coder (CPC)
- American Academy of Professional Coders (AAPC) | January 2025

LANGUAGES

- English | Hindi | Malayalam | Tamil