

# SAHMATH A

## Certified Professional Coder (CPC)

Abu Hail, Deira, Dubai, United Arab Emirates

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## PROFESSIONAL SUMMARY

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Certified Professional Coder (CPC) with extensive experience in Revenue Cycle Management, insurance claim processing, and medical coding compliance. Proven expertise in ICD-10, CPT, HCPCS coding, and HCC risk adjustment coding. Skilled in managing end-to-end RCM processes, denial management, and ensuring regulatory compliance with HAAD and CMS guidelines. Proficient in UAE insurance landscape including Daman, ADNIC, NAS, NEXTCARE, and Oman Insurance Company.

## CORE COMPETENCIES

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- **Medical Coding:** ICD-10-CM/PCS, CPT, HCPCS Level II, Hierarchical Condition Category (HCC) Coding
- **Revenue Cycle Management:** Claim Submission, Denial Management, AR Follow-up, Resubmission Process
- **Insurance Operations:** Prior Authorization, Policy Verification, Outpatient Approvals, Claims Adjudication
- **Regulatory Compliance:** HAAD Guidelines, CMS Guidelines, HIPAA Compliance, Coding Audits
- **E&M Coding:** Time-Based E&M Level Coding, Per Diem Coding, Physician Documentation
- **Technical Skills:** Health Insurance Portability, Customer Relationship Management (CRM), Data Analysis
- **UAE Insurance Expertise:** Daman, ADNIC, NAS, NEXTCARE, Oman Insurance Company

## PROFESSIONAL EXPERIENCE

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### Medical Coder

August 2025 – Present

*Thriving RCM Solutions & Medical Coding, Dubai, United Arab Emirates*

- Manage comprehensive outpatient insurance approval processes, analyzing policy limits and insurer-specific requirements to ensure accurate authorization and compliance
- Execute end-to-end Revenue Cycle Management (RCM) operations including patient registration, demographic data entry, insurance verification, claim submission, and payment posting
- Apply extensive knowledge of HAAD adjudication rules and regulations to ensure claim accuracy, minimize denials, and maintain regulatory compliance across all submissions
- Implement time-based Evaluation and Management (E&M) level coding and per diem coding standards to ensure accurate billing and comprehensive physician service documentation
- Analyze and resolve claim denials using in-depth understanding of denial codes (MNEC-003, CLAI-001) and implement effective resubmission strategies to maximize revenue recovery
- Maintain current expertise in UAE insurance landscape including Daman, ADNIC, NAS, NEXTCARE, and Oman Insurance Company policies and procedures
- Collaborate with healthcare providers to clarify documentation requirements and ensure coding accuracy and compliance

### Medical Coder

September 2024 – June 2025

*CorroHealth, Kozhikode, Kerala, India*

- Specialized in Hierarchical Condition Category (HCC) coding for risk adjustment programs, ensuring accurate capture of chronic conditions and comorbidities

- Reviewed patient medical records and assigned appropriate ICD-10-CM diagnosis codes to reflect patient acuity and support accurate risk score calculations
- Ensured strict adherence to CMS coding guidelines, MEAT (Monitor, Evaluate, Assess, Treat) documentation standards, and regulatory compliance requirements
- Conducted comprehensive chart reviews to identify gaps in documentation and support quality improvement initiatives
- Achieved high coding accuracy rates while maintaining productivity standards in fast-paced health-care environment
- Collaborated with clinical documentation improvement specialists to enhance provider documentation quality

### Research Intern

January 2023

*Centre for Bioscience and Nanoscience Research (CBNR), Coimbatore, Tamil Nadu, India*

- Assisted in synthesis and characterization of low molecular weight peptides for biomedical applications, demonstrating strong attention to detail and protocol adherence
- Conducted systematic data collection, analysis, and quality control procedures maintaining 100% accuracy standards
- Collaborated in documenting research findings and preparing technical reports for research team review
- Applied analytical and problem-solving skills in laboratory research environment with strict compliance standards

## EDUCATION & CERTIFICATIONS

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**Certified Professional Coder (CPC) – AAPC Certification** **2024**

*Active Certification demonstrating expertise in medical coding and billing*

**Certificate in Medical Coding** **2023**

*Transorze Solutions Pvt Ltd*

Comprehensive training in ICD-10-CM/PCS, CPT, HCPCS coding, medical terminology, anatomy, and RCM processes

**Bachelor of Science in Biochemistry** **2020 – 2023**

*University of Calicut, Kerala, India*

Strong foundation in biological sciences, analytical thinking, and research methodology

**High School Diploma** **2018 – 2020**

*Kerala State Board of Higher Secondary Education*

## ADDITIONAL INFORMATION

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**Technical Proficiencies:** Medical coding software, Electronic Health Records (EHR), Practice Management Systems, Microsoft Office Suite (Excel, Word, PowerPoint), Data Analytics Tools

**Professional Attributes:** Strong analytical and problem-solving abilities, excellent attention to detail, effective communication with healthcare providers, ability to work independently and collaboratively, commitment to continuous learning and professional development

## PERSONAL DETAILS

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**Visa Status:** Husband Visa

**Nationality:** Indian

**Date Of Birth:** 15/04/2002