

FATHIMA ANEES

Senior Medical Coder

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Professional Summary

Certified Medical Coder (CPC – AAPC) with 6 years of experience in ICD-10-CM, CPT, and HCPCS coding across outpatient and inpatient services. Strong expertise in medical coding audits, denial management, quality assurance, and revenue cycle management. Proficient in EMR/EHR systems and compliant with HIPAA and UAE healthcare regulations. Demonstrated ability to maintain 98–100% coding accuracy while improving claim acceptance and reducing denials.

Professional Experience

Quality Controller

Jun 2024 – Jan 2026

Scribe EMR Systems Private Limited, India

- Perform coding audits to ensure adherence to ICD-10-CM, CPT, and HCPCS guidelines.
- Maintain 100% audit accuracy and ensure zero tolerance for compliance deviations.
- Provide coding education and feedback to physicians, NPs/PAs, and coding staff.
- Analyze audit trends and support denial prevention strategies.

Senior Medical Coder

Apr 2022 – May 2024

Scribe EMR Systems Private Limited, India

- Reviewed clinical documentation for accuracy, completeness, and compliance.
- Assigned accurate ICD-10-CM, CPT, and HCPCS codes for multiple specialties.
- Achieved and sustained 98–100% accuracy in internal and external audits.
- Supported documentation improvement initiatives to reduce claim denials.

Medical Coder

Jan 2020 – Mar 2022

Omega Healthcare, India

- Assigned accurate diagnosis and procedure codes for outpatient and inpatient encounters.
- Verified insurance claims to ensure payer-specific compliance.
- Collaborated with billing teams to improve first-pass claim acceptance.
- Reduced claim rejections through error identification and correction.

Core Competencies

- ICD-10-CM, CPT, HCPCS Coding
- Outpatient & Inpatient Coding
- Medical Coding Audits & Quality Assurance
- Denial Management & AR Follow-up
- Revenue Cycle Management (RCM)
- EMR / EHR Documentation Review
- Healthcare Compliance & HIPAA
- Anatomy & Medical Terminology
- Physician Documentation Improvement
- Coding Accuracy & Productivity
- Strong expertise in medical coding and auditing

Education

Bachelor's Degree in Biotechnology

2014

Bharathidasan University, India

Certifications

- Certified Professional Coder (CPC) — AAPC

Technical Skills

- EncoderPro
- Meditech
- AAPC Codify
- eClinicalWorks
- Allscripts
- MS Excel, Word, Outlook
- EMR / EHR Systems
- Medical Coding Software

Additional Information

Visa Status: Visit Visa (UAE)

Languages: English, Arabic, Tamil

Availability: Immediate