

KIMBERLEY STEERS

Senior Oncology Nurse | Charge Nurse

Dubai, United Arab Emirates

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Nationality: British

Professional Summary

Senior Oncology Nurse with over **11 years of international clinical experience** across the UK, Middle East, and UAE. Strong background in **oncology clinics, chemotherapy units, high-dependency care, ICU, and emergency settings**. Currently working as a **Charge Nurse in a leading Dubai hospital**, with proven leadership in managing teams, prioritising patient flow, and responding to acute clinical situations. Known for calm decision-making, strong clinical judgement, and compassionate patient-centred care aligned with UAE healthcare standards.

Key Competencies

- Charge Nurse & Team Leadership
 - Oncology & Chemotherapy Nursing
 - High Dependency & ICU Care
 - Oncology Emergencies & Escalation
 - Multidisciplinary Team Coordination
 - Patient Safety, Infection Control & Compliance
 - Central Lines (PICC, Hickman, CVC)
 - Pain Management & Palliative Care
 - Patient & Family Education
 - Policy, Protocol & Accreditation Compliance
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Professional Experience

Senior Staff Nurse – Oncology Clinic

American Dubai Hospital, Dubai
Dec 2022 – Present

- Deliver comprehensive nursing care to oncology patients in an outpatient clinic setting
 - Support charge nurses and physicians in daily clinic operations and patient flow
 - Manage high-dependency patients including oxygen therapy, catheterisation, and close monitoring
 - Identify and respond promptly to urgent and emergency clinical situations
 - Ensure strict compliance with hospital policies, infection control, and patient safety standards
 - Educate patients and families on treatment plans, medications, and side effects
 - Act as a senior clinical resource and mentor to junior nursing staff
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Senior Staff Nurse / Charge Nurse – Teenage Cancer Unit (T12)

University College Hospital, London

Oct 2020 – Jan 2022

- Delivered specialist oncology care to adolescent and young adult patients
 - Led shifts and supported junior staff in complex clinical environments
 - Managed acute oncological emergencies and escalation pathways
 - Provided holistic care addressing physical, emotional, and psychological needs
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Senior Staff Nurse – Oncology / Chemotherapy (Inpatient)

Pulse Nursing Agency – The Christie Private Clinic

Apr 2020 – Oct 2020

May 2022 – Dec 2022

- Administered inpatient chemotherapy and monitored treatment responses
 - Educated patients and families on treatment plans and side effects
 - Delivered palliative and end-of-life care
 - Identified and managed oncological emergencies including sepsis and febrile neutropenia
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Rapid Response COVID Nurse – ICU

AMI Expeditionary Healthcare

Jan 2022 – Apr 2022

- Worked as part of an international rapid response ICU team during COVID-19
 - Delivered advanced respiratory and critical care support
 - Adapted quickly to high-pressure emergency environments
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Band 5 Staff Nurse – Bone Marrow Transplant Unit

King Faisal Specialist Hospital, Riyadh

Oct 2016 – Nov 2019

- Administered IV, IM, S/C, and oral chemotherapy
 - Managed central venous access devices and blood product administration
 - Coordinated care planning, laboratory scheduling, and patient education
 - Mentored newly assigned nurses and supported clinical orientation
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Band 5 Staff Nurse – Emergency Department

Liverpool Royal University Hospital

Apr 2014 – Sep 2016

- Managed acute admissions and emergency presentations
 - Conducted ongoing patient assessments and escalated deterioration appropriately
 - Delivered medications and coordinated safe discharges
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Education & Professional Certifications

- **Diploma in Adult Nursing**
Liverpool John Moores University, UK
 - **Postgraduate – Introduction to Palliative Care**
Liverpool John Moores University
 - **Advanced Cardiovascular Life Support (ACLS)**
Valid until **October 2026**
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Additional Information (UAE-Relevant)

- Experience working within **JCI-accredited hospitals**
- Strong awareness of **UAE healthcare standards, policies, and patient safety requirements**
- Eligible for **DHA / HAAD / MOH** licensing (depending on role)
- Comfortable working in multicultural, fast-paced healthcare environments