

Dr. Amira Mohamed Kamal Eldin Khalil Saltah

Key Skills

Team Building & Leadership

Quality Management

Patient Management

Laboratory Administration & Analyses



Hematology, Clinical Chemistry

Immunological Lab

Pathological Reports

Cross-functional Coordination

Clinical pathology

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Senior Clinical Pathologist & Laboratory Director

MOH Licensed | ISO 15189 & JCI Accreditation Leader

Location Preference: UAE

PROFESSIONAL SUMMARY

Senior Clinical Pathologist and Laboratory Director with **25 years of experience**, including **10+ years in the UAE**, specializing in **laboratory leadership, ISO 15189 and JCI accreditation, MOH compliance, and quality governance**. Proven record of leading hospital laboratories through **multiple successful accreditation cycles**, regulatory inspections, and continuous quality improvement initiatives.

Recognized for strong leadership, audit readiness, patient safety focus, and sustainable laboratory operations across multidisciplinary clinical environments.

CORE COMPETENCIES

Laboratory Leadership & Governance

- Laboratory Medical Direction
- Multidisciplinary Team Leadership
- Staff Recruitment, Training & Competency Assessment
- Clinical Consultation & Report Authorization

Quality, Accreditation & Compliance

- ISO 15189 Implementation & Re-accreditation
- JCI Accreditation & Continuous Readiness
- MOH Compliance & Inspections
- Quality Management Systems (QMS)
- Internal Audits, CAPA & Risk Management.

OPERATIONAL EXCELLENCE

- Laboratory Workflow Optimization
- Resource & Cost Optimization
- LIS & Digital Health Applications
- Cross-Functional Hospital Coordination

Professional and Experience

➤ Laboratory Director & Senior Clinical Pathologist

Amina Hospital Laboratory – Ajman, UAE
January 2016 – Present

- Provide full medical and administrative leadership for a multidisciplinary hospital laboratory.
- Successfully led the laboratory through **multiple JCI accreditation cycles (2018, 2021, 2024)**.



Technical Skills

- MS Office Suite
- Laboratory Information Systems (LIS)
- Web based Healthcare Applications

➤ LANGUAGES

- **Arabic** – Native
- **English** – Professional Proficiency

- Directed **ISO 15189 implementation and renewals (2019, 2021, 2023)**.
- Established and maintained a comprehensive **Quality Management System** covering pre-analytical, analytical, and post-analytical phases.
- Acted as the primary liaison with **MOH UAE, JCI, and accreditation bodies**, ensuring full regulatory compliance.
- Supervised laboratory staffing, performance evaluation, competency assessments, and continuous professional development.
- Ensured safe and compliant **blood bank and transfusion services**, including investigation and reporting of transfusion reactions.
- Led internal audits, root cause analysis, and corrective/preventive action plans.
- Coordinated closely with hospital administration, quality, nursing, IT, biomedical, HR, and clinical departments.
- Provided expert clinical consultation and approved complex pathological and laboratory reports.

➤ Laboratory Director & Clinical Pathologist

Oriana Hospital – Sharjah, UAE

August 2015 – January 2016

- Oversaw laboratory operations and ensured MOH compliance.
- Supported laboratory quality systems and operational readiness.

➤ Laboratory Director & Clinical Pathologist

Badr Al Sama Hospital- Jeddah, KSA

December 2011 – July 2014

- Directed hospital laboratory services in compliance with Saudi health regulations.
- Managed laboratory staff, workflow, and quality systems.
- Supported accreditation preparation and continuous quality improvement.

➤ Laboratory Director & Clinical Pathologist

Fajr Dammam Polyclinic – Dammam, KSA

February 2010 – April 2011

- Led laboratory services with focus on patient safety and operational efficiency.

➤ Clinical & Chemical Pathology Specialist

National Liver Institute – Minofiya University, Egypt

June 2000 – December 2009

- Provided specialized diagnostic services in clinical and chemical pathology.
- Extensive experience in hepatology-related laboratory diagnostics and research support.

➤ TECHNICAL & CLINICAL EXPERTISE

- Hematology & Bone Marrow Examination
- Clinical Chemistry & Auto-Analyzers
- Immunology & Tumor Markers
- PCR & Molecular Diagnostics (Hepatitis Viruses)

- Blood Bank & Transfusion Medicine
- Bacteriology & Antimicrobial Sensitivity
- Laboratory Safety & Biosafety Standards

📄 LICENSURE & CERTIFICATIONS

- MOH UAE-Clinical Pathology specialist License (Since June 2015)
- Saudi Commission for Health Specialtes-Laboratory Specialist Eligibility(2010)
- Egyptian Medical Syndicate - Laboratory Specialist, 2009

➤ EDUCATION

Master's Degree - Clinical & Chemical Pathology

Faculty of Medicine, Minofiya University - Egypt (2008)

- *"Thesis: Role of AFP mRNA in Early Diagnosis of Hepatocellular Carcinoma"*

MBBS

Faculty of Medicine, Minofiya University (1998)