

ASHLY K S

Medical Coder

Sharjah, UAE

ashlyshajikd@gmail.com | +971509728746



Professional Summary

Certified Professional Coder (CPC) with 2+ years of experience in ICD-10-CM, CPT, HCPCS Level II, and HCC risk adjustment coding within high-volume healthcare environments. Proven ability to maintain 96% quality accuracy, code 50+ medical records daily, and ensure compliance with payer, CMS, and hospital-specific coding guidelines. Experienced in UAE Revenue Cycle Management (RCM) workflows, denial management, and insurance portals. Adept at improving reimbursement outcomes, reducing claim denials, and supporting audit readiness.

Experience

Medical Coder

Optum Health & Technology (India) Pvt Ltd , Chennai, India

July 2023 – September 2025

Analyzed and coded 50–60 inpatient and outpatient medical records daily using ICD-10-CM, CPT, and HCPCS Level II.

Applied HCC risk adjustment coding to support accurate RAF scoring and payer compliance.

Maintained 96% quality accuracy across internal and external coding audits.

Ensured compliance with CMS, payer-specific, and organizational coding guidelines.

Reviewed physician documentation to ensure medical necessity, specificity, and completeness.

Reduced claim denials by identifying documentation gaps and applying accurate diagnosis and procedure codes.

Utilized Datarap, eCW, Salesforce, EncoderPro, and CDM for coding, tracking, and reporting.

Collaborated with QA teams and providers to resolve coding discrepancies.

Supported audit readiness and adherence to HIPAA and compliance standards.

Intern

RCM Internship Programme

May 2025- June 2025

Gained hands-on experience in end-to-end UAE Revenue Cycle Management, from patient registration to payment reconciliation.

Assisted with claims submission, resubmission, and reconciliation via eClaimLink, Shafafiya, and Riayati.

Supported denial management processes, including root cause analysis and corrective actions.

Applied billing guidelines, payer exclusions, and dental billing standards.

Strengthened understanding of UAE healthcare insurance regulations and workflows.

Education

Medical Coding and Billing February 2023- May 2023
Cigma Medical Coding Academy

Bachelor of Science in Botany July 2019 - March 2022
Providence Women's College, Malaparamba, Kozhikode

Certification

Certified Professional Coder (CPC) – AAPC
AAPC Member ID: 02018862

Projects

Wellmed

Applied ICD-10-CM coding across multi-age patient cases with focus on chronic conditions and accurate documentation.

Wellcare

Specialized in coding pregnancy-related and congenital conditions with attention to specificity and compliance.

Centre for Family Medicine

Performed coding for geriatric patient conditions, emphasizing chronic disease management and risk adjustment.

Skills

Insurance Eligibility Verification
Claims Submission & Resubmission
Electronic Health Records (eCW, Datarap, Salesforce, CDM)
Denial Management & Resolution
Critical Thinking
Problem-Solving
Time Management